

## Joint Negotiating Committee (JNC) for Youth and Community Workers

5 October 2020

To: Local Authorities in England and Wales  
Local Government Association Subscribers

Dear Colleague

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### JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 219 - YOUTH AND COMMUNITY PAY AGREEMENT 2020

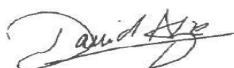
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We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2020 which is as follows:

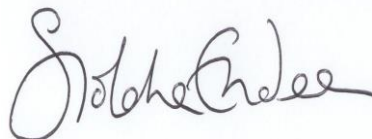
- The deletion of pay points three and four;
- An increase of 2.75% on all other spinal column points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2020;
- An increase of 2.75% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2020.

A revised salary scale is attached for your information.

Yours sincerely



**David Algie**  
Employers' Side Secretariat



**Siobhan Endean**  
Staff Side Secretary

Employers' Side Secretary: *Sarah Ward*  
Local Government Association, 18 Smith Square,  
London, SW1P 3HZ

Staff Side Secretary: *Siobhan Endean*  
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London, WC1X 8TN

## Joint Negotiating Committee for Youth and Community Workers

2020

### Youth and Community Support Worker Range

#### Pay Points

5.	19,308
6.	19,631
7.	19,922
8.	20,589
9.	21,439
10.	22,104
11.	23,178
12.	24,228
13.	25,313
14.	26,437
15.	27,202
16.	28,001
17.	28,787

### Professional Range

#### Pay Points

13.	25,313
14.	26,437
15.	27,202
16.	28,001
17.	28,787
18.	29,579
19.	30,364
20.	31,152
21.	32,036
22.	33,039
23.	34,015
24.	34,997
25.	35,985
26.	36,973
27.	37,961
28.	38,961
29.	39,953
30.	40,947
31.	41,617*
32.	42,718*

\* Discretionary Points

### LONDON AREA ALLOWANCES

Inner	3,253
Outer	2,137
Fringe	833

### SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance	37.00
Disturbance Element	21.00

**Joint Negotiating Committee for Youth and Community Workers**